



**BUSINESS ASSOCIATION**

YOUR BUSINESS SUPPORT FOR A THRIVING  
COMMUNITY

Latest News from North West  
Country Business Association

## April 2025

### Business Security Public Meeting

Is your business struggling with shoplifting, theft, burglaries or vandalism?

You are not alone and we are here to help. Come along to our Business Security public meeting to hear from local businesses and how they are working on solutions, hear from the Police as well as security firms with a range of solutions suited for your needs.

The poster features a dark blue background with a pattern of light blue hexagons. On the left, three white hexagons contain logos for CrimeWatch (with the tagline 'DETECT | DETER | PREVENT'), North West Security, and Caught Ya Security (with a red handprint logo). On the right, the North West Country Business Association logo is displayed above the text 'BUSINESS SECURITY PUBLIC MEETING' in large, bold, light blue letters. Below this, the text 'ARE YOU STRUGGLING WITH CRIME?' is followed by three bullet points, each preceded by a shield icon. The event details 'TUESDAY 29TH APRIL' are listed, along with the location 'Kumeu Community Centre' and the start time '5:30pm start'.

**CrimeWatch**  
DETECT | DETER | PREVENT

**North West**  
SECURITY

**Caught Ya**  
SECURITY

**North West**  
COUNTRY  
**BUSINESS ASSOCIATION**  
YOUR BUSINESS SUPPORT FOR A  
THRIVING COMMUNITY

# BUSINESS SECURITY PUBLIC MEETING

## ARE YOU STRUGGLING WITH CRIME?

- Come and hear from local businesses, Police and security support companies.
- Learn the best and most cost effective solutions.
- Create a safe community.

**TUESDAY 29<sup>TH</sup> APRIL**  
Kumeu Community Centre  
35 Access Road  
Kumeu  
5:30pm start

### Introducing Caught Ya Security

Looking for a local security specialist that can help protect your business with CCTV, locks, monitoring, alarms, sound advice and anything security-tech related?

Call Luke Sluithers now of Caught Ya Security and make sure your business is safe on 027 252 9835.

The logo for Caught Ya Security features the company name in a stylized, bold font. 'CAUGHT YA' is in a white, outlined font, and 'SECURITY' is in a solid black font. To the right of the text is a large red handprint. Below the text is a red banner with white text listing services: '// ALARMS // MONITORING // CCTV // LOCKS // GATES // 24-7 SERVICE'. At the bottom, a black banner contains the phone number 'P.0272 529 835' and the email 'E.CAUGHTYALTD@GMAIL.COM' in red text.

**CAUGHT YA**  
**SECURITY**

// ALARMS // MONITORING // CCTV // LOCKS // GATES // 24-7 SERVICE

P.0272 529 835 E.CAUGHTYALTD@GMAIL.COM

### North West Security Protecting What Matters

#### Your Safety is Our Priority

North West Security provides quality security services for your Homes and Business. With our experienced team of professionals, we guarantee exceptional customer care and fair prices.

Locally based in Helensville, North West Security provides patrols for the North West area. Chat to your neighbours, patrols for groups of businesses save money.

0211351825

[info@NorthWestSecurity.co.nz](mailto:info@NorthWestSecurity.co.nz)



### Supporting North West Employers

Did you know Work and Income offer a range of services for employers and can help you find the right candidate for your business? These include:

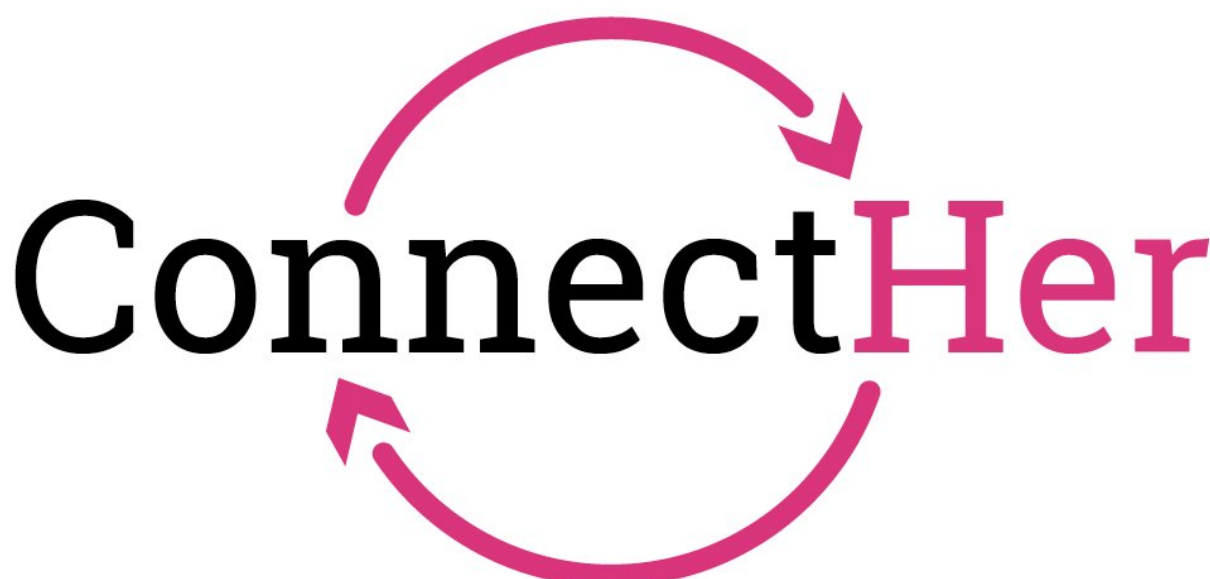
- talking with you about what qualities and skills are important for you
- tailored recruitment plan to meet your needs
- financial support to take on new staff
- post-placement support.

Find out more on the [Work and Income website](https://www.workandincome.govt.nz) or contact [denise.bayne001@msd.govt.nz](mailto:denise.bayne001@msd.govt.nz)





## Collaborations with ConnectHer



Connect. Collaborate. Champion.

North West Country business association has joined forces with Business West to deliver ConnectHer, a Women In Business Platform, dedicated to the connection, collaboration and championing of all Women in Business.

Launched in August 2024, ConnectHer serves as a growing hub, developing women both personally and professionally. ConnectHer celebrates providing women with a variety of in-person and online events, masterclasses, networking opportunities and mentorship, fostering a supportive community that inspires and equips women to advance confidently in the business landscape.

We welcome all women into the ConnectHer community - if you'd like to be kept in the loop of what's happening email [comms@businesswest.co.nz](mailto:comms@businesswest.co.nz)



 FORSYTH BARR

## The LinkedIn Lab

LinkedIn Essentials for Business  
Visibility – A Practical ‘FasterClass’

Wednesday 30<sup>th</sup> April ●

9:00am-11.30am ●

Quality Hotel Lincoln Green  
Conference Centre ●

[LinkedIn Lab Registration](#)

## Employer Obligation Changes



Under the Employment Relations Act 2000 (“the Act”) employers must retain signed copies of employees’ individual employment agreements or the current terms and conditions of employment that make up employees’ individual terms and conditions of employment, and/or a copy of the intended agreement given to any prospective employee.

Amendments to record keeping obligations were introduced on 30 March 2025 and require employers to: -

- ensure the employee does not hold the only copy of these documents;
- ensure copies of these documents are readily accessible; and
- if requested by the employee, provide these documents as soon as is reasonably practicable.

Breaches can lead to a claim by an employee, or a Labour Inspector in the Employment Relations Authority. The applicable penalties are, up to \$10,000 per breach for employers who are individuals, or \$20,000 per breach for corporate bodies.

A Labour Inspector can also issue an employer who is in breach with a fine of \$1,000 per offence, per employee.

Prior to a claim being made, the Labour Inspector must give the employer written notice, allowing 7 working days for the employer to provide the documents to the Inspector or employee.

In light of these strict duties, employers should review their records and ensure compliance. As there are strict and onerous laws applying to how employees are offered terms of employment and any variations, employers should take legal advice on the processes involved before taking any action to rectify any issues with records.

Need help? Talk to Smith and Partners Today.

[Connect Now](#)



## Welcome Whispering Waters



Discover Whispering Waters: Your Perfect Event Destination Located at 35 Awa Road, Kumeu, Whispering Waters is the ideal setting to celebrate life's special moments, whether it's a: - Corporate Event - Wedding - Birthday - Engagement Party - Yoga Retreat Our venue offers comfortable furnishings and the expertise of an Event Coordinator, while allowing you the flexibility to bring your own caterer or opt for our catering services.

With a capacity of up to 80 guests, you can personalize your event to perfection. Capture unforgettable memories at our picturesque spots, including the Rocky Outcrop, Orchards, Gardens with a glasshouse, and charming nooks throughout the property.

Contact us today to plan your perfect event: Phone: 02102432052 Website:

[\[whisperingwaters.co.nz\]\(http://www.whisperingwaters.co.nz\)](http://www.whisperingwaters.co.nz) Email:

[hello@whisperingwaters.co.nz](mailto:hello@whisperingwaters.co.nz)

## New Member Our Village North West



**Our VILLAGE**  
Coffee/Playgroup  
For Everyone

**Community, Coffee, Chat, Chill**

SOCIAL COMMUNITY GROUP FOR ALL AGES AND STAGES  
EVERYONE WELCOME ALONG: PARENTS, CAREGIVERS,  
GRANDPARENTS, LIVING LOCAL OR VISITING, HAERE MAI!  
ALL THE WHĀNAU, WITH OR WITHOUT CHILDREN

- Whānau Shop with local school uniform and baby/kids clothes.
- Monthly Events, Special Occasions and Guest Speakers.
- Connect with locals and community organizations.
- New to the area or been here since ago?
- We would love to meet you, Lets raise Our Village together!

**Every Thursday 930am - 130pm including School Holidays**

St Matthews Church Lounge Behind the main building 60 Garfield Road, Helensville

Big Thank you to our venue hire sponsor:  
Nicky and the team at Harcourts Helensville

**Harcourts** The Difference

## Little Miss Enchanted - Character Parties



**Kids Spa**

SPECIALS & EVENTS GROUP



WWW.LITTLEMISSENCHANTED.CO.NZ

We are a one-of-a-kind kids spa and pamper party destination, where girls can be girls and boys can be boys.

We are committed to creating lasting memories for kids in a fun and safe environment. All our staff are engaging, caring and well-trained and we stick to high hygiene standards.

We offer a great range of Pamper Parties in our One of a Kind hand created **Magical Princess Garden party shop 68 main Road, Kumeu, Auckland**. You will have the room privately booked for your party.

Book one of our Disney Princess Pamper Party Packages where your child can meet some of their favourite **princesses** or **fairies** such as **Elsa, Anna, Snow White, Cinderella, Sleeping Beauty, Belle, Jasmine, Pocahontas, Ariel, Rapunzel, Tinker Bell, Fairy Missy, Enchanted Fairy and Fairy Flora!**

## THANK YOU RODNEY LOCAL BOARD FOR ALL OF YOUR SUPPORT



## GOLD SPONSOR







DANIELLE  
HANCOCK

*NorthWest*  
COUNTRY  
BUSINESS ASSOCIATION

*Helping you with  
your business needs.*

manager@northwestcountry.co.nz



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